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February 10,2022

Non-consolidated Financial Results for the Six Months Ended December 31, 2021 (Under Japanese GAAP)

Company name: BrainPad Inc.
 Listing: Tokyo Stock Exchange
 Securities code: 3655
 URL: <https://www.brainpad.co.jp/english/>
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 Scheduled date to file quarterly securities report: February 10,2022
 Scheduled date to commence dividend payments: -
 Preparation of supplementary material on quarterly financial results: Yes
 Holding of quarterly financial results briefing: Yes (for analysts)

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Non-consolidated financial results for the six months ended December 31, 2021 (from July 1,2021 to December 31,2021)

(1) Non-consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Six months ended								
December 31,2021	4,289	-	674	-	678	-	497	-
December 31,2020	-	-	-	-	-	-	-	-

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
Six months ended		
December 31,2021	22.58	-
December 31,2020	-	-

Notes: 1. Consolidated financial results were disclosed for the first half of the fiscal year ending June 30, 2021, but non-consolidated financial results are disclosed from the first half of the fiscal year ending June 30, 2022. As a result, operating results (cumulative) for the first half of the fiscal year ending June 30, 2021 and percentage change from the same period of the previous year are not shown.

2. The Company conducted a stock split on January 1, 2022, at a ratio of 3 shares per share of common stock. Basic earnings per share is calculated on the assumption that the said stock split was conducted at the beginning of the current fiscal year.

(2) Non-consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio
	Millions of yen	Millions of yen	%
As of			
December 31,2021	5,748	4,617	80.3
June 30,2021	5,786	4,682	80.9

Reference: Equity

As of December 31,2021: ¥4,617 million
 As of June 30,2021: ¥4,682 million

2. Cash dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended June 30,2021	-	0.00	-	0.00	0.00
Fiscal year ending June 30,2022	-	0.00			
Fiscal year ending June 30,2022 (Forecast)			-	0.00	0.00

Note: Revisions to the forecast of cash dividends most recently announced: None

3. Forecast of Non-Consolidated Financial Results for the Fiscal Year Ending June 30, 2022 (July 1, 2021 - June 30, 2022)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	8,600	21.2	1,210	43.7	1,250	40.6	800	48.7	36.48

Note: Revisions to the forecast of financial results most recently announced: None

We conducted a stock split on January 1, 2022, whereby one share of common stock was divided into three shares, but the above Basic earnings per share figures take into account the effect of this stock split.

*** Notes**

(1) Adoption of accounting treatment specific to the preparation of quarterly non-consolidated financial statements: None

(2) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations: Yes

(ii) Changes in accounting policies due to other reasons: None

(iii) Changes in accounting estimates: None

(iv) Restatement: None

Note: For details, please refer to "2. Quarterly Financial Statements and Main Notes (4) Notes to Quarterly Financial Statements (Changes in Accounting Policies)" on page 9 of the attached materials.

(3) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

As of December 12,2021	22,300,596 shares
As of June 30, 2021	22,300,596 shares

(ii) Number of treasury shares at the end of the period

As of December 12,2021	370,956 shares
As of June 30, 2021	981 shares

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Six months ended December 12,2021	22,050,003 shares
Six months ended December 12,2020	22,258,886 shares

Note: On January 1, 2022, the Company conducted a 3-for-1 stock split of common stock. The above figures are calculated on the assumption that the said stock split was conducted at the beginning of the previous fiscal year.

* Quarterly financial results reports are exempt from quarterly review conducted by certified public accountants or an audit corporation.

* Proper use of earnings forecasts, and other special matters

1. The forward-looking statements, including business forecasts, contained in this document are based on information currently available to the Company and certain assumptions that the Company considers reasonable, and are not intended to be a promise by the Company that it will achieve them. Actual results may differ materially from these forecasts due to various factors. Please refer to "(3) Explanations on forward-looking statements, including earnings forecasts" on page 4 of the attached materials for the conditions that form the assumptions for earnings forecasts and cautions concerning the use of earnings forecasts.
2. Qualitative Information on Consolidated Financial Position Supplementary materials for quarterly financial results are disclosed on TDnet on the same day.
3. We have shifted from consolidated financial statements to non-consolidated financial statements from the second quarter of the fiscal year ending June 30, 2022, as there are no longer any consolidated subsidiaries due to the absorption-type merger of Mynd Corporation, a consolidated subsidiary, as of December 1, 2021.

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Qualitative Information on Consolidated Financial Results for the First Quarter Ended June 30, 2022

(1) Explanation of business results

We have shifted to non-consolidated financial results from the second quarter of the current fiscal year, although we had consolidated financial results until the first quarter of the current fiscal year due to the merger with our wholly owned subsidiary Mynd Corporation on December 1, 2021. Quarterly consolidated financial statements were prepared for the first half of the previous fiscal year, but since quarterly consolidated financial statements have not been prepared since the first half of the current fiscal year due to the above, comparative analysis has not been performed.

However, due to the fact that the impact of Mynd Co., Ltd. on our consolidated business performance was minimal, please refer to the previous year's comparison with the previous consolidated fiscal year as reference figures only in the "Supplementary Information for the Second Quarter of the Fiscal Year Ending June 30, 2022" released today.

During the first half of the current fiscal year, the outlook for the Japanese economy continued to be uncertain as the spread of mutated strains of the new coronavirus emerged as a risk factor, while the growth rate of consumer spending and capital investment was increasing due to the resumption of economic activities. On the other hand, in the domestic ICT market, digitalization is accelerating in all aspects of business and daily life, and the government is taking a stronger stance to encourage IT investment, including the establishment of a tax system to promote digital transformation (DX), and this market is growing steadily.

Under these circumstances, the current fiscal year is the third year of the Group's medium-term management plan (fiscal year ending June 2020 to fiscal year ending June 2023), and based on the fact that order activities have reached a level higher than before Corona, we plan to restore sales growth to around 20% per year, which is the target in the current medium-term management plan. In terms of profits, we aim to achieve the same level of growth in profits as in sales growth while implementing three priority actions involving investments (continuation of active recruitment of human resources, re-growth of the product business, and consolidation and relocation of offices to strengthen organizational capabilities) to lay the foundation for sustainable growth in the future.

Net sales for the first half of the fiscal year under review were stronger than expected at the beginning of the period, with the professional services business driving overall performance, and partly due to the fact that the timing of sales recording was moved up from the third quarter to the second quarter.

Profits, including losses expected from certain large-scale projects in the professional services business (losses were already recorded in the first half of the current fiscal year, including losses expected from the third quarter onward), were higher than expected at the beginning of the fiscal year due to strong sales and lower-than-expected expenditures for certain expenses.

As a result, for the first half of the current fiscal year, net sales were 4,289,376 thousand yen, operating profit was 674,214 thousand yen, ordinary profit was 678,411 thousand yen, and profit was 497,952 thousand yen.

The following is a summary of results by segment.

(Professional Services Business)

The professional services business supports client companies in their use of data through consulting and human support, including data analysis and system development.

During the first half of the current fiscal year, the strong demand for the use of data, which is essential for DX promotion, led to longer and larger projects as a result of increased order activity, and although losses were recorded on certain large projects as mentioned above, both net sales and profits were higher than expected at the beginning of the fiscal year.

As a result, net sales were 3,035,431 thousand yen and segment income was 1,244,342 thousand yen.

Revenue from this business can be broken down into two main categories: consulting/analytics, which includes data utilization consulting services by our consultants and data analysis services by our data scientists, and which is accounted for based on the percentage of performance based on a quasi-delegated contract (consulting/analytics); and engineering, which includes system development services such as data utilization environments by our system engineers, and which is accounted for based on the delivery of deliverables based on a contract (engineering).

(Product Business)

The product business provides support for client companies' data utilization through the provision of our own and other companies' products.

In the previous consolidated fiscal year, this business compensated for the shrinking scale of sales from the industries strongly affected by the expansion of the infectious disease by receiving new orders and up-selling to existing customers, but the increase in sales from new orders did not reach our expectations, resulting in a slight decrease in sales. In response to the results of the previous fiscal year, in the current fiscal year, we have concentrated our management resources, including human resources, on our mainstay products in order to achieve renewed growth in this business. At the same time, we have implemented organizational changes to consolidate divisions related to this business, and are working to strengthen sales and marketing process functions and sales capabilities by promoting cooperation among divisions.

We believe that it will take a certain period of time for the results of these efforts to begin to show, and growth in terms of sales and profits during the first half of the current fiscal year has been limited.

As a result, net sales amounted to 1,253,944 thousand yen and segment income totaled 341,476 thousand yen.

(2) Explanation of Financial Position

(2) Analysis of Financial Position

(Assets)

The balance of current assets at the end of the second quarter of the current fiscal year was 4,423,449 thousand yen, a decrease of 496,523 thousand yen compared to the end of the previous fiscal year. This was mainly due to a decrease of 529,680 thousand yen in cash and deposits and a decrease of 93,000 thousand yen in current portion of long-term loans receivable from subsidiaries and associates, while there was an increase of 108,016 thousand yen in notes and accounts receivable-trade.

The balance of non-current assets totaled 1,325,145 thousand yen, an increase of 458,500 thousand yen from the end of the previous fiscal year. This was mainly due to a decrease of 33,828 thousand yen in software and a decrease of 20,405 thousand yen in property, plant and equipment, while there was an increase of 504,198 thousand yen in investments and other assets.

As a result, total assets decreased by 38,022 thousand yen compared to the end of the previous fiscal year to 5,748,594 thousand yen.

(Liabilities)

The balance of current liabilities at the end of the second quarter of the current fiscal year was 1,127,573 thousand yen, an increase of 23,548 thousand yen compared to the end of the previous fiscal year. This was mainly due to an increase of 43,100 thousand yen in income taxes payable, an increase of 31,975 thousand yen in provision for loss on order received, and an increase of 23,822 thousand yen in provision for bonuses, while there was a decrease of 80,401 thousand yen in contract liabilities (unearned revenue in the previous fiscal year).

The balance of non-current liabilities was 3,375 thousand yen, an increase of 3,233 thousand yen from the end of the previous fiscal year. This was mainly due to an increase of 3,233 thousand yen in other non-current liabilities.

As a result, total liabilities increased by 26,782 thousand yen compared to the end of the previous fiscal year to 1,130,948 thousand yen.

(Net assets)

Total net assets as of the end of the second quarter of the current fiscal year were 4,617,645 thousand yen, a decrease of 64,804 thousand yen compared to the end of the previous fiscal year. This was mainly due to an increase in treasury shares of 655,433 thousand yen, despite an increase in retained earnings of 497,952 thousand yen and an increase in valuation difference on available-for-sale securities of 88,372 thousand yen.

As a result, the equity ratio was 80.3%.

(2) Analysis of Cash Flow Status

The balance of cash and cash equivalents (hereinafter referred to as "cash") at the end of the current second quarter was 2,860,818 thousand yen, a decrease of 529,680 thousand yen from the end of the previous fiscal year.

The status of each cash flow and their factors during the first half of the current fiscal year are as follows.

(Cash flows from operating activities)

Net cash provided by operating activities amounted to 585,248 thousand yen. This was mainly due to Profit before income taxes of 678,971 thousand yen, depreciation of 116,341 thousand yen, an increase in provision for loss on order received of 31,975 thousand yen, an increase in in trade payables of 25,830 thousand yen, an increase in the provision for bonuses of 23,822 thousand yen, and an increase in accrued expenses of 21,380 thousand yen, which were more than offset by income taxes paid of 180,771 thousand yen, an increase in in trade receivables of 107,906 thousand yen, a decrease in contract liability of 80,401 thousand yen, and a decrease in accounts payable - other of 40,902 thousand yen.

(Cash flows from investing activities)

Net cash used in investing activities totaled 456,281 thousand yen. This was mainly due to payments of leasehold and guarantee deposits of 263,238 thousand yen, purchase of investment securities of 120,000 thousand yen, and purchase of intangible assets of 67,044 thousand yen.

(Cash flows from financing activities)

Net cash used in financing activities amounted to 698,725 thousand yen. This was mainly due to the purchase of treasury shares of 698,725 thousand yen.

(3) Explanations regarding the forecast of business results and other future information

The Japanese government has announced a "Digital New Deal," which calls for intensive investment in and implementation of digitalization and the creation of an environment for its implementation. In the "DX Report 2" released by the Ministry of Economy, Trade and Industry (METI) at the end of 2020, it was noted that although domestic companies generally have a sense of urgency about the digital transformation caused by the Corona disaster, there is a polarization between "companies that have begun to work on DX" and "companies that have yet to work on anything." The role of IT vendors in supporting these companies is changing, and the new image of IT vendors is to support and accompany client companies and drive DX.

As client companies and IT vendors are required to further promote co-creation, demand related to "data utilization," which is essential for DX promotion, is expected to continue to rise. Therefore, the Group will continue to expand and strengthen its organizational structure to demonstrate its comprehensive capabilities in "data utilization," and aim to achieve its medium-term management plan (targeting consolidated net sales of 11.5 billion yen and consolidated ordinary profit of 2 billion yen in the fiscal year ending June 30, 2023).

In the current fiscal year, which is the third year of the plan, we are planning to recover to the annual sales growth rate of around 20%, which is the target of the medium-term management plan, based on the fact that the current order activity has reached a level higher than that before Corona. In terms of profit, we aim to achieve the same level of profit growth as sales growth, while implementing three priority actions involving investment to lay the foundation for sustainable growth in the future (continued active recruitment of human resources, re-growth of the product business, and consolidation and relocation of offices to strengthen organizational capabilities).

As sales and profits for the first half of the current fiscal year were stronger than expected at the beginning of the fiscal year, we expect the profit margin for the full year to be lower than that for the first half of the current fiscal year, but the profit amount for the full year is expected to be the highest ever. For an overview of this full-year forecast, please refer to the "Notice of Non-Consolidated Earnings Forecast for the Fiscal Year Ending June 30, 2022 in Connection with the Transition to Non-Consolidated Financial Results" released on January 25, 2022.

(Forecasts are based on information available at the time of preparation and include uncertain factors. As such, actual results may differ from these forecasts due to changes in various factors, including the economic environment.)

Quarterly Financial Statements and Major Notes

(1) Quarterly Balance Sheet

(Unit: thousand yen)

	As of June 30, 2021	As of December 31, 2021
Assets		
Current assets		
Cash and deposits	3,390,499	2,860,818
Notes and accounts receivable-trade	1,033,042	1,141,058
Work in process	39,295	26,586
Prepaid expenses	221,099	186,347
Current portion of long-term loans receivable from subsidiaries and associates	93,000	-
Guarantee deposits	199,995	199,995
Other	18,821	12,423
Allowance for doubtful accounts	(75,780)	(3,780)
Total current assets	4,919,972	4,423,449
Non-current assets		
Property, plant and equipment	86,831	66,426
Intangible assets		
Software	273,412	239,583
Other	33,280	41,816
Total intangible assets	306,692	281,400
Investments and other assets	473,120	977,318
Total non-current assets	866,644	1,325,145
Total assets	5,786,617	5,748,594

(Unit: thousand yen)

	As of June 30, 2021	As of December 31,2021
Liabilities		
Current liabilities		
Accounts payable - trade	100,190	115,129
Accounts payable - other	142,517	111,701
Accrued expenses	106,012	120,229
Income taxes payable	208,317	251,417
Unearned revenue	181,713	-
Contract liabilities	-	101,311
Provision for bonuses	93,035	116,857
Provision for office relocation costs	26,018	26,018
Provision for loss on order received	-	31,975
Asset retirement obligations	80,295	80,391
Other	165,925	172,540
Total current liabilities	1,104,024	1,127,573
Non-current liabilities		
Other	141	3,375
Total non-current liabilities	141	3,375
Total liabilities	1,104,166	1,130,948
Net assets		
Shareholders' equity		
Share capital	597,809	597,809
Capital surplus	574,509	578,813
Retained earnings	3,510,542	4,008,494
Treasury shares	(411)	(655,844)
Total shareholders' equity	4,682,450	4,529,273
Valuation and translation adjustments		
Valuation difference on available-for-sale securities	-	88,372
Total valuation and translation adjustments	-	88,372
Total net assets	4,682,450	4,617,645
Total liabilities and net assets	5,786,617	5,748,594

(2) Quarterly Statements of Income
(Second quarter cumulative period)

(Unit: thousand yen)

	Six months ended December 31, 2021
Net sales	4,289,376
Cost of sales	2,361,556
Gross profit	1,927,820
Selling, general and administrative expenses	1,253,605
Operating profit	674,214
Non-operating income	
Interest income	286
Outsourcing service income	2,727
Sales promotion premium fee	1,960
Subsidy income	7,777
Other	7,606
Total non-operating income	20,359
Non-operating expenses	
Foreign exchange losses	715
Loss on investments in investment partnerships	878
Commission expenses	14,559
Other	8
Total non-operating expenses	16,162
Ordinary profit	678,411
Extraordinary income	
Gain on extinguishment of tie-in shares	559
Total extraordinary income	559
Profit before income taxes	678,971
Income taxes – current	202,070
Income taxes – deferred	(21,051)
Total income taxes	181,018
Profit	497,952

(3) Quarterly Statements of Cash Flows

(Unit: thousand yen)

Six months ended December 31,
2021

Cash flows from operating activities	
Profit before income taxes	678,971
Depreciation	116,341
Increase (decrease) in provision for bonuses	23,822
Increase (decrease) in provision for loss on order received	31,975
Interest and dividend income	(286)
Loss (gain) on investments in investment partnerships	878
Loss (gain) on extinguishment of tie-in shares	(559)
Decrease (increase) in notes and accounts receivable-trade	(107,906)
Decrease (increase) in inventories	12,709
Increase (decrease) in trade payables	25,830
Increase (decrease) in accounts payable – other	(40,942)
Increase (decrease) in accrued expenses	21,380
Increase (decrease) in contract liability	(80,401)
Other. Net	83,922
Subtotal	765,732
Interest and dividends received	286
Income taxes paid	(180,771)
Net cash provided by (used in) operating activities	585,248
Cash flows from investing activities	
Purchase of property, plant and equipment	(5,998)
Purchase of intangible assets	(67,044)
Purchase of investment securities	(120,000)
Payments of leasehold and guarantee deposits	(263,238)
Net cash provided by (used in) investing activities	(456,281)
Cash flows from financing activities	
Purchase of treasury shares	(698,725)
Net cash provided by (used in) financing activities	(698,725)
Effect of exchange rate change on cash and cash equivalents	-
Net increase (decrease) in cash and cash equivalents	(569,758)
Cash and cash equivalents at beginning of period	3,390,499
Increase (decrease) in cash and cash equivalents resulting from merger of consolidated subsidiaries	40,078
Cash and cash equivalents at end of period	2,860,818

(4) Notes to Quarterly Financial Statements

(Note on going concern assumption)

Not applicable.

(Note in the event of a significant change in the amount of shareholders' equity)

Based on the resolution of the Board of Directors' meeting held on August 12, 2021, the Company acquired 130,000 shares of treasury stock, while based on the resolution of the Board of Directors' meeting held on September 29, 2021, the Company disposed of 8,150 shares of treasury stock as compensation for restricted stock transfer. As a result, including the increase due to the purchase of odd-lot shares, treasury stock increased by 655,433 thousand yen during the first half of the current fiscal year, and treasury stock totaled 655,844 thousand yen at the end of the second quarter of the current fiscal year.

(Change in accounting policy)

(Application of Accounting Standard for Revenue Recognition, etc.)

We have adopted the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020; hereinafter referred to as the "Revenue Recognition Accounting Standard"), etc. from the beginning of the first quarter of the fiscal year ending June 30, 2022, and recognizes revenue at the amount expected to be received in exchange for the promised goods or services when control of the goods or services is transferred to the customer.

With respect to the application of the revenue recognition accounting standard, etc., the Company has followed the transitional treatment prescribed in the proviso of Paragraph 84 of the revenue recognition accounting standard, and the cumulative effect of retroactively applying the new accounting policy prior to the beginning of the first quarter has been added to or deducted from retained earnings at the beginning of the first quarter, and the new accounting policy has been applied from the relevant beginning balance.

As a result, the adoption of this accounting standard had only a minor impact on the quarterly financial statements and had no effect on the beginning balance of retained earnings.

In addition, due to the application of the revenue recognition accounting standard, "unearned revenue" which was presented in "current liabilities" in the balance sheet of the previous fiscal year, is now included in "contract liabilities" from the first quarter of the current fiscal year.

In accordance with the transitional treatment prescribed in Paragraph 89-2 of the Accounting Standard for Revenue Recognition, no reclassification has been made for the previous fiscal year using the new presentation method. Furthermore, in accordance with the transitional treatment prescribed in Paragraph 28-15 of the "Accounting Standard for Quarterly Financial Reporting" (ASBJ Statement No. 12, March 31, 2020), we have not presented information on revenues from contracts with customers broken down for the six months ended December 30, 2021.

(Application of Accounting Standards for Calculation of Fair Value, etc.)

We have applied the "Accounting Standard for Measurement of Fair Value" (ASBJ Statement No. 30, July 4, 2019; hereinafter referred to as the "Accounting Standard for Measurement of Fair Value"), etc. from the beginning of the first quarter of the fiscal year ending June 30, 2022, and in accordance with the transitional treatment prescribed in Paragraph 19 of the Accounting Standard for Measurement of Fair Value and Paragraph 44-2 of the Accounting Standard for Financial Instruments (ASBJ Statement No. 10, July 4, 2019), we have decided to apply the new accounting policy prescribed by the Accounting Standard for Measurement of Fair Value, etc. prospectively.

(Segment Information, etc.)

[Segment Information]

Six months ended December 31, 2021 (July 1, 2021 - December 31, 2021)

1. Information on net sales and income or loss by reportable segment

(Unit: thousand yen)

	Reportable segment			Adjustment amount (Note) 1	Amount on Statement of Income (Note) 2
	Professional Services Business	Product Business	Total		
Net sales					
Net sales to external customers	3,035,431	1,253,944	4,289,376	-	4,289,376
Intersegment sales and transfers	-	-	-	-	-
Total	3,035,431	1,253,944	4,289,376	-	4,289,376
Segment profit (loss)	1,244,342	341,476	1,585,818	(911,604)	674,214

Notes: 1. Adjustment of segment income includes corporate expenses of 911,604 thousand yen that are not allocated to each reportable segment. Corporate expenses mainly consist of selling, general and administrative expenses of sales and administrative departments that do not belong to any reportable segment.

2. Segment income is adjusted with operating profit in the quarterly statements of income.

2. Information on impairment loss of non-current assets, goodwill, etc. by reportable segment

(Significant impairment loss on non-current assets)

Not applicable.

(Significant changes in the amount of goodwill)

Not applicable.

(Significant gain on negative goodwill)

Not applicable.

(Significant subsequent events)

(Stock split)

Based on the resolution of the Board of Directors' meeting held on November 12, 2021, the Company conducted a stock split as of January 1, 2022.

(1) Purpose of the stock split

By carrying out a stock split and lowering the amount per investment unit of the Company's shares, the Company aims to create an environment in which investors can invest more easily, improve the liquidity of the Company's shares, and expand the investor base.

(2) Outline of the stock split

(1) Method of division

With December 31, 2021 (Friday) (effectively December 30, 2021 (Thursday) due to a holiday of the administrator of the shareholders' register) as the record date, a 3-for-1 stock split was conducted for each share of common stock held by shareholders registered or recorded in the shareholders' register as of that date.

(2) Number of shares to be increased by the split

Total number of shares issued before the stock split:	7,433,532 shares
Number of shares to be increased by this stock split:	14,867,064 shares
Total number of shares issued after the stock split:	22,300,596 shares
Total number of shares authorized to be issued after the stock split:	42,000,000 shares

(3) Schedule of division

Date of public notice of record date: December 15, 2021 (Wednesday)

Base date: December 31, 2021 (Friday)

As the record date is a holiday for the administrator of the shareholders' register, the effective date will be December 30, 2021 (Thursday).

Effective date: January 1, 2022 (Saturday)

(4) Effect on per share information

The effect on per share information is stated in the relevant sections.